

B. Retirement

PS – 4 Motion by Anne Lee, seconded by Mary Rayome to approve the following professional staff early retirement:

Kathy Surendonk	Location:	Woodside Elementary School
	Position:	Teacher

Motion carried unanimously.

C. Board Policy Review

PS – 5 Motion by Anne Lee, seconded by Mary Rayome to approve the following Board policies, all for second reading:

- **Board Policy 450 – Student Health and Welfare**
- **Board Policy 455 – School Safety**
- **Board Policy 457 – Suicide Prevention Program**
- **Board Policy 710 – Support Services Goals**
- **Board Policy 720 – Safety Program**
- **Board Policy 720 Rule – Safety Precautions**
- **Board Policy 721 – Building and Grounds Inspections**
- **Board Policy 722.1 – Incident Reports**
- **Board Policy 722.1 Rule – Incident Reporting Procedures**
- **Board Policy 723 – Emergency Plans**
- **Board Policy 723.1 – Emergency School Closings**
- **Board Policy 723.1 Rule – Emergency School Closing Procedures**
- **Board Policy 731 – Building Security**
- **Board Policy 731 Rule – Key/Fob Control Procedures**
- **Board Policy 732 – Building and Grounds Maintenance**
- **Board Policy 860 – Visitors to the Schools**
- **Board Policy 860 Rule – Guidelines for Visitors to the Schools**
- **Board Policy 860 Exhibit – Loitering in Schools and Playgrounds Ordinance**
- **Board Policy 884 – Relations With Fire and Emergency Services/Law Enforcement Agencies**

Motion carried unanimously.

D. Teacher Contract Change

PS – 6 Motion by Anne Lee, seconded by Mary Rayome to approve the monetary requirements for liquidated damages for breach of contract within the 2019-2020 individual teacher contracts.

Motion carried unanimously.

E. Professional Employee Handbook

PS – 7 Motion by Mary Rayome, seconded by Anne Lee to approve of recommended changes to the Liquidated Damages section of the Professional Staff Employee Handbook as presented.

Motion carried unanimously.

F. School District Nurse Salary Compensation

Brian Oswald, Director of Human Resources, shared average salary compensation data for nurses employed outside of education. Craig Broeren, Superintendent, also shared information about the variety of responsibilities school nurses have today.

PS – 8 Motion by Anne Lee, seconded by Mary Rayome to approve a salary increase for School District nurses as follows: Trina Sydorowicz (\$47,000), Michelle Forcier (\$43,000), and Natasha Slattery (\$43,000), effective January 24, 2019 and to increase the base salary rate for newly hired nurses to \$42,000 for individuals holding an Associate Degree in Nursing, and \$45,000 for individuals with a Bachelor of Nursing Degree.

Motion carried unanimously.

G. Employee Wage Compensation Considerations

The administration recommended a 2% wage increase for the following employee groups and/or positions: Psychologists, Food Production Coordinator, Food Services, Computer Technicians, PAC Director, Network Manager, Systems Manager, Instructional Software Support, High School Athletic Director, and Office/Clerical and Aide Support Staff. Mr. Oswald clarified that the nurses are included as part of the recommendation. The 2% increase for nurses would be applicable to their current rate of pay only and not apply to the new salary going into effect on January 24, 2019.

PS – 9 Motion by Mary Rayome, seconded by Anne Lee to approve a 2% wage increase to the following employee groups: Psychologists, Food Production Coordinator, Food Services, Computer Technicians, PAC Director, Network Manager, Systems Manager, Instructional Software Support, High School Athletic Director, Office/Clerical and Aide Support Staff and Nurses, retroactive to July 1, 2018.

Motion passed 2 -1. Sandra Hett voted no.

IV. Updates and Reports

A. Class Size and Sections Reports

The Committee reviewed and discussed the information included in the class size and section reports for the District's elementary and secondary schools.

V. Consent Agenda

Motions: PS – 1 Professional Staff Appointment
PS – 2 Non-represented, Certified Staff Appointment
PS – 3 Support Staff Appointments
PS – 4 Professional Staff Early Retirement
PS – 5 Board Policies, Second Reading
PS – 6 Teacher Contract Change
PS – 7 Professional Staff Employee Handbook

PS – 8 School District Nurse Salary Compensation
PS – 9 Employee Wage Compensation Consideration

VI. Adjournment

Ms. Hett adjourned the meeting at 6:45 p.m.